

# Profile of Directors



## Mr. Mazhar Valjee

Chairman / Independent Director

Mr. Mazhar Valjee has been associated with the House of Habib (HOH) where he has served as CEO of Indus Motor Company Ltd, Thal Limited, Pakistan Jute and Synthetics Limited, Habib Metro Pakistan (Pvt) Limited, Makro Habib Pakistan Limited and continues in the role of a group Director.

Outside HOH Mr. Valjee has served as CEO and Country Head of Schneider Electric Pakistan and is currently a Director on the Boards of Pakistan Cables Limited and Tata Best Foods Limited.

He has been an active member of The Indigenization Committee of the Engineering Development Board, the Energy Committee of OICCI, The Pakistan Jute Mills Association, Pakistan German Business Forum, Pakistan France Business Alliance, Young Presidents Organization, National Skills University, Family Educational Services Foundation and KIRAN Patients Welfare Society.

Mr. Valjee acquired business education from IBA Karachi and executive education from the Stanford-NUS program and from the Yale School of Management.

He has been on the Board of Tata Textile Mills Ltd since July 24, 2020



## Mr. Tayyeb Afzal

Independent Director

Mr. Tayyeb Afzal is a seasoned C-level executive with over 45 years of international experience in both industry (Financial services, manufacturing) and professional services (Big 4). He is an independent board director, business advisor, executive coach, mentors and provides coaching to young entrepreneurs.

Mr. Afzal is a fellow (FCA) of the Institute of Chartered Accountants of England & Wales (ICAEW) and fellow (FCCA) of The Association of Chartered Certified Accountants of the UK having professionally worked in the U.K., Canada, Middle East (Dubai, Muscat, Kuwait and Bahrain) and Pakistan. In December 2022, he was awarded the first in Pakistan the DCRO Institute Certificate in Risk Governance.

Mr. Afzal is established and recognized in Pakistan for board level participation and contribution for leading listed and private companies, especially in the areas of leadership of audit committees, optimization of financial accounting & systems, management and governance systems, strategic planning, IPO, M&A, and due diligence initiatives. He possesses expertise in external and internal auditing, wholesale and corporate banking, equipment leasing and skill set of adaptability and business knowledge of different industrial sectors and diverse functional roles providing the ability to quickly add value while dealing with individuals at all levels and across all disciplines. He has strong business and functional acumen to execute a wide range of delivery and solution strategies. A creative and analytical thinker who can lead and manage changing businesses.



## Mr. Shahid Anwar Tata

Chief Executive

Mr. Shahid Anwar Tata holds a Bachelor's degree in Commerce and has been with the family Textile Spinning business since Graduation. He is serving as Director and CEO of Tata Pakistan which comprises of independent public listed spinning mills and a food processing business.

With over 40 years of experience and untiring efforts have helped him to acquire deep insight and expertise in export and manufacturing activities. He has played a key role in making the brand name "TATA" renowned both locally and internationally. Mr. Shahid Tata constantly strives to inspire his team of professionals in embracing modern technology for greater efficiency, and produce quality products, while maintaining fair and equitable dealing towards employees and workers.

He plays an instrumental role in contributing to the textile educational segment of Pakistan by serving on the Board of Governors at the Textile Institute of Pakistan (TIP) and as a Vice Chairman of the National Textile Foundation, Pakistan. (NTF)

Having a strong desire to give back to society, he is actively involved in philanthropy and supports many institutions in the health and education sectors, such as Aga Khan University Hospital, Indus Hospital, The Citizen Foundation of Pakistan, besides several other welfare & educational projects.

Mr. Shahid Tata is also a Member of the YPO Gold Pakistan which is a leading organization for CEOs worldwide.



## Mr. Farooq Advani

Independent Director

Mr. Farooq Advani brings with him over 49 years of experience in business and financial management in the Textile manufacturing, Power and Food businesses. He is a Fellow Member of the Institute of Chartered Accountants of Pakistan (ICAP).

He worked for thirty years with Tata Pakistan in the areas of Accounts, Corporate Affairs, Sales Tax, Income Tax, HR, IT, Cost & Budget and Insurance. He has also served as the Director on the Board of Listed & unlisted Companies, Company Secretary, Chief Financial Officer, Head of Cost & Budget, Head of Information Technology and Project director of ERP Implementation.

He has Core Competencies in Financial Analysis, Audit Compliance, Internal Control, Operating and working Capital Management, Cash-flow Management and Modeling, Business Valuation, Cross Functional Team Leadership and Decision Making & Risk Analysis.



## Mr. Adeel Shahid Tata

### Executive Director

Mr. Adeel Shahid Tata holds an undergraduate degree from the USA and boasts more than 17 years of adeptly overseeing textile enterprises. Infusing the group with a fresh approach to management, he stands out as a dynamic and impassioned professional who revitalizes the business landscape.

Furthermore, Mr. Tata's expertise extends well beyond his academic foundation; he has undertaken a multitude of professional courses spanning supply chain management, cotton administration, risk assessment, creative ideation, and negotiation strategies. Beyond his educational and professional accomplishments, he assumed the pivotal role of Chapter Chair for YPO Pakistan during 2021-2022. YPO is a preeminent global organization catering to CEOs worldwide and Mr. Tata has been an active participant in the organization.



## Ms. Samar Shahid

### Non Executive Director

Ms. Samar Shahid is a psychologist and mental health counselor holding a Master's Degree in Psychology from Columbia University, New York and Bachelor's degree in Psychology, Education and International Relations from Brandeis University.

She has considerable experience in the field of education and has served with organizations such as the Karachi American School and Haque Academy. She also runs a private clinic serving as a mental health professional. Over the years she has participated in a number of skills training programs which have focused primarily on Human Development and Education. Keen on giving back to the community, she currently chairs the Charity and Donation Committee at Tata Pakistan.

Ms. Shahid firmly believes that education and human development are the bedrock of any young, modern and dynamic society.

She has recently joined the Board of Tata Best Foods Limited and has been on the board for Tata Pakistan since 2018.



## Mr. Bilal Shahid Tata

### Non Executive Director

Mr. Bilal Shahid Tata is an experienced business leader with a strong academic background. He holds a Master's Degree in Business Administration from Cardiff University, UK, and a bachelor's Degree from Clark University, USA, specializing in Finance.

With over a decade of experience in business management, finance, and strategy, he is the founder and CEO of Tata Best Foods Ltd (TBFL). Under his leadership, TBFL has become a prominent player in the meat processing and export industry in Pakistan. The company operates a state-of-the-art Meat Processing facility and Cattle Feedlot Farm.

One of TBFL's key achievements under his guidance is its leadership in exporting Meat Products from Pakistan. The company is known for its high-quality products and innovative approach to logistics. TBFL pioneered the use of refrigerated containers for exporting

Chilled Bone-in Beef and Goat meat to GCC countries, effectively eliminating the need for costly Air Cargo.

Mr. Bilal Shahid Tata's academic excellence, financial expertise, and strategic vision have been instrumental in TBFL's success and its reputation as an industry leader in the field of meat processing and exports.



## Ms. Shahbano Hameed

### Non Executive Director (NIT Nominee)

Ms. Shahbano Hameed has 16 years of corporate banking and digital finance experience. She started her career at Allied Bank and progressed to work with various national and multinational banks including Barclays Bank and Askari Bank for approx. 10 years. Her latest role as a Director of Partnership and Corporate Development at Easypaisa, TELENOR Microfinance Bank defined her as an industry leader in Financial Inclusion and Digital Finance while managing a portfolio of PKR 800M revenue. She recently Co-founded her own startup with the name of Prosper Technologies which is a novel concept in banking called open banking/open data that works with sharing data with customer consent.